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Issue No: 1  
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## GDPR POLICY STATEMENT

**Power Way Services Ltd** are committed to processing personal information about you in a manner that complies with our legal obligations as well as being transparent with you about what we do with your personal information. A key point of our privacy statement is that we do not sell your data to third parties.

We collect a variety of personal information relating to you, including your: name, email address, telephone number, payment information, and any other personal information that you choose to provide to us.

We use your personal information as follows:

- To maintain our relationship with you whilst you are a customer/supplier.
- To process orders and provide agreed goods and services with you for invoicing, processing payments, account set up and maintenance; to communicate with you, including to respond to information requests/enquiries submitted and/ or to obtain your feedback on our services.

We retain personal information for no longer than is necessary for the purposes for which the personal information is collected. When deciding the relevant retention periods, we will take into account factors including:

Legal obligation(s) under applicable law to retain data for a certain period of time; Otherwise, we securely erase your information once this is no longer needed.

### Security

We use reasonable methods to protect the personal information that we process. However, please note that whilst we take appropriate technical and organisational measures to safeguard the personal information that you provide to us, no transmission over the internet can be guaranteed to be secure. Consequently, please note that we cannot guarantee the security of any personal information that you transfer to us over the internet.

### Your rights

The following section explains your rights. The various rights are not absolute, and each is subject to certain exceptions or qualifications.

We will grant your request only to the extent that it follows from our assessment of your request that we are allowed and required to do so under data protection laws. Nothing in this privacy statement is intended to provide you with rights beyond or in addition to your rights as a data subject under data protection laws.

**1. The right to be informed** – You have the right to be provided with clear, transparent and easily understandable information about how we use your personal information and your rights. This is why we're providing you with the information in this privacy statement.

**2. The right of access** – You have the right to obtain a copy of the personal information we hold and other certain information (similar to that provided in this privacy statement) about how it is used. This is so you're aware and can check that we're using your personal information in accordance with data protection law. We can refuse to

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provide information where to do so may reveal personal information about another person or would otherwise negatively impact another person's rights.

3. The right to rectification – You can ask us to take reasonable measures to correct your personal information if it is inaccurate or incomplete.
4. The right to erasure – This is also known as 'the right to be forgotten' and, in simple terms, enables you to request the deletion or removal of your personal information where there's no compelling reason for us to keep using it or its use is unlawful. This is not a general right to erasure, there are exceptions, i.e. where we need to use the information in defence of a legal claim.
5. The right to restrict processing – You have the right to 'block' or suppress further use of your personal information when we are assessing a request for rectification or as an alternative to erasure. When processing is restricted, we can still store your personal information, but may not use it further. We keep lists of people who have asked for further use of their information to be 'blocked' to make sure the restriction is respected in future.
6. The right to data portability – You have the right to obtain and reuse certain personal information for your own purposes across different organisations. This enables you to move, copy or transfer your personal information easily between our IT systems and theirs (or directly to yourself) safely and securely, without affecting its usability. This only applies to your personal information that you have provided to us that we are processing with your consent or to perform a contract which you are a party to (such as pay and compensation services), which is being processed by automated means.
7. The right to object – You have the right to object to certain types of processing, on grounds relating to your particular situation, at any time insofar as that processing takes place for the purposes of legitimate interests pursued by **Power Way Services Ltd** or by a third party. We will be allowed to continue to process the personal information if we can demonstrate "compelling legitimate grounds for the processing which override (your) interests, rights and freedoms" or we need this for the establishment, excuse or defence of legal claims.
8. Rights in relation to automated decision making and profiling – You have the right not to be subject to a decision based solely on automated processing (including profiling), which significantly affects you, subject to some exceptions. Where this is the case, you have the right to obtain human intervention, voice your concerns and to have the decision reviewed.

Signed: .....

  
01 DEC 2022

Date: .....

Title: Managing Director